



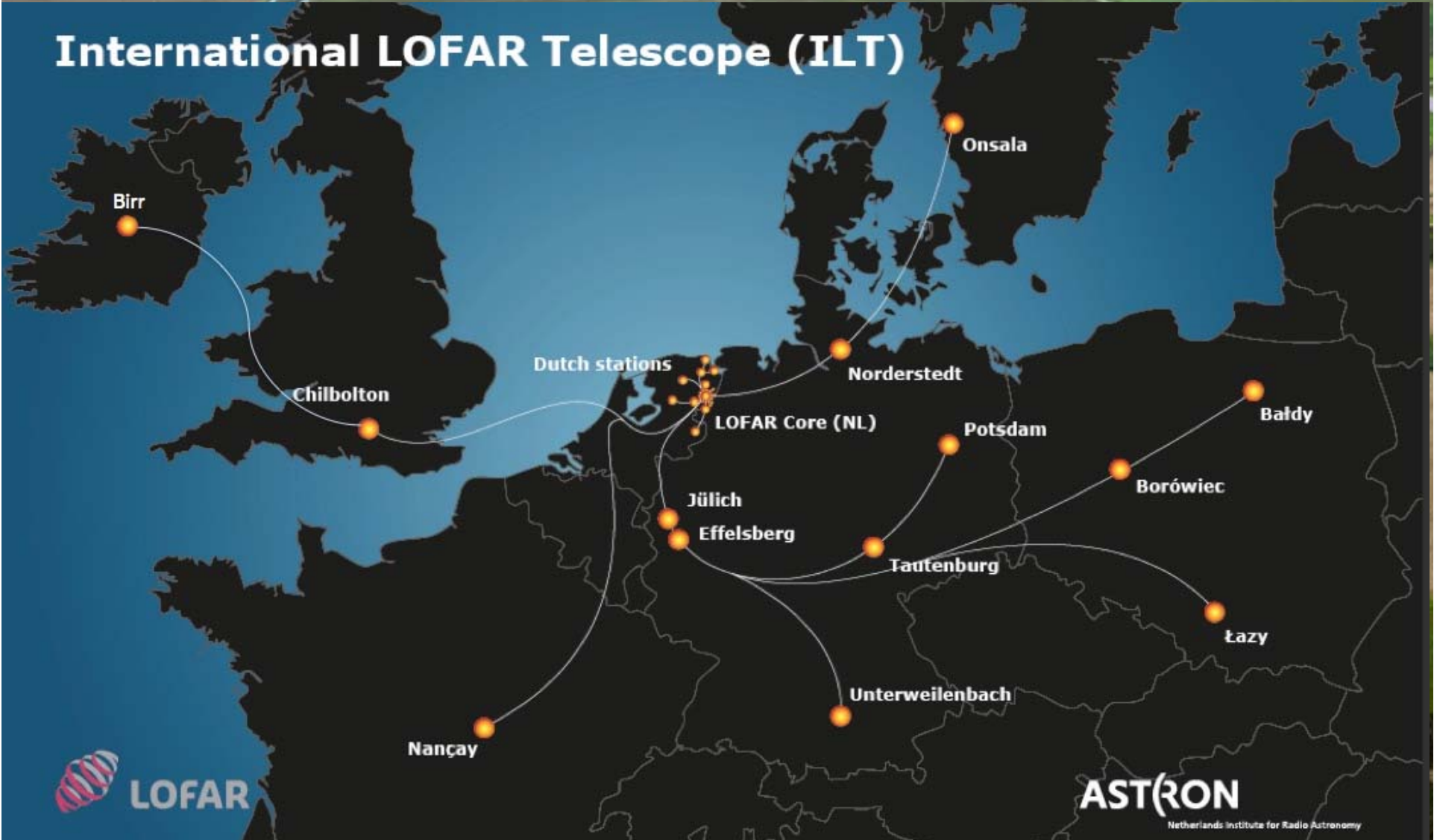
ASTRON, LOFAR, DOME, ...

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International LOFAR Telescope (ILT)

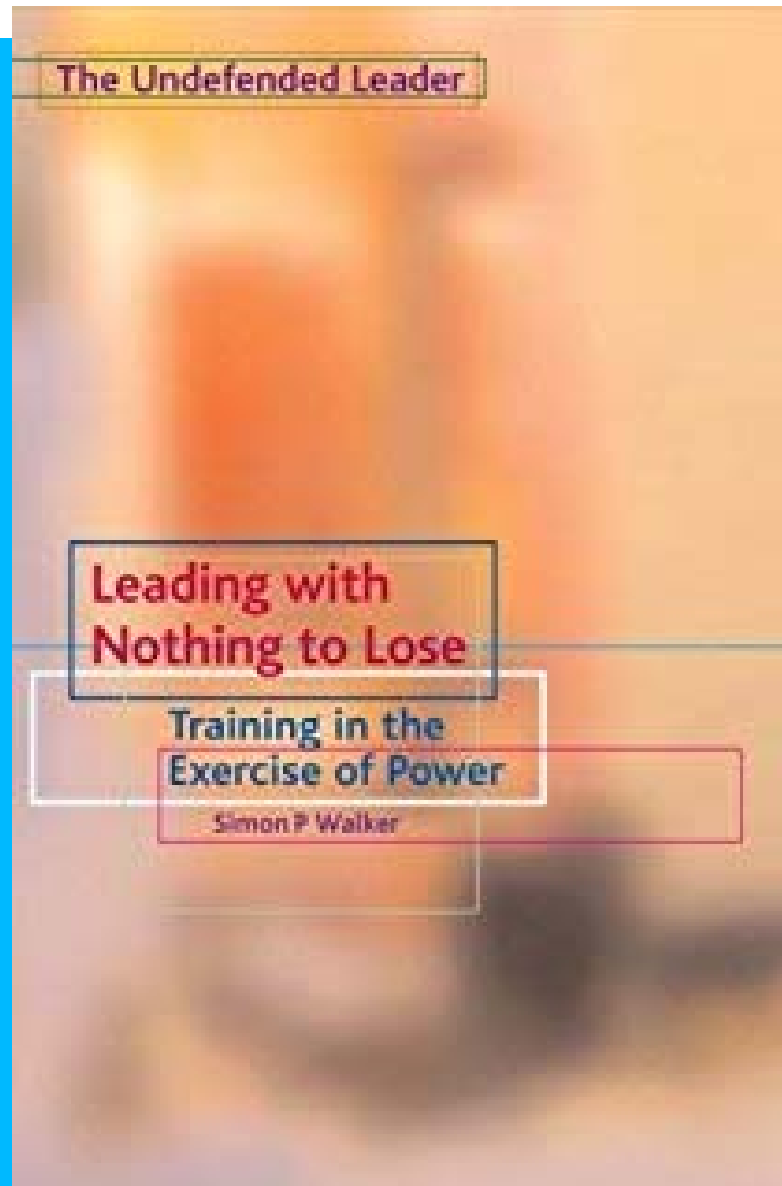






Leadership styles...

ASTRON



STAGE

Every environment has both a front stage and a back stage.

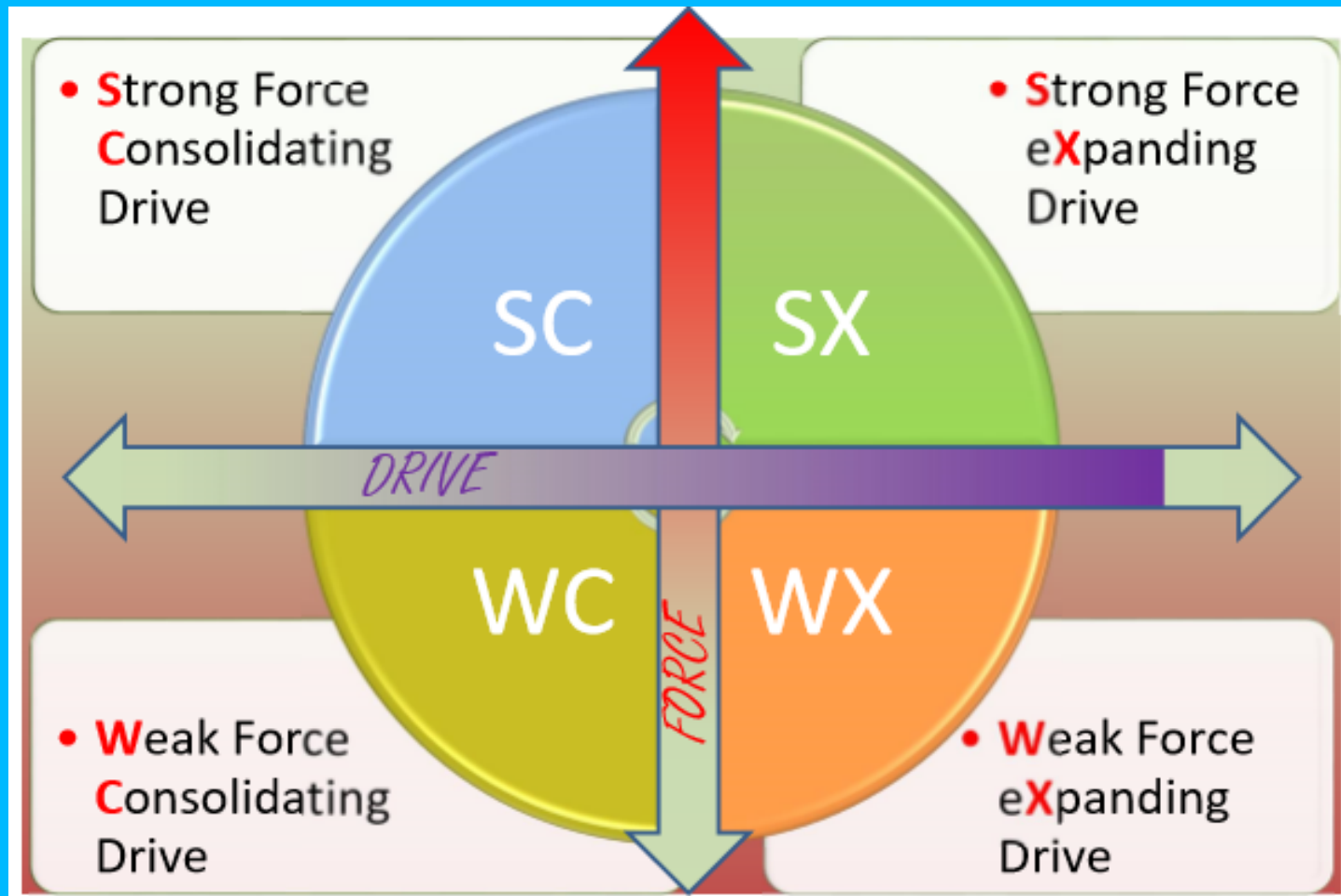
PRESENTING

Highly Presenting (**P**) indicates that as a leader you are choosing to act more on the **front stage** of that leadership situation. Visible, available, present

RESERVING

Highly Reserving (**R**) indicates that, as a leader you are acting more in the **back stage** of that leadership situation. More hidden, sitting behind rather than in front.

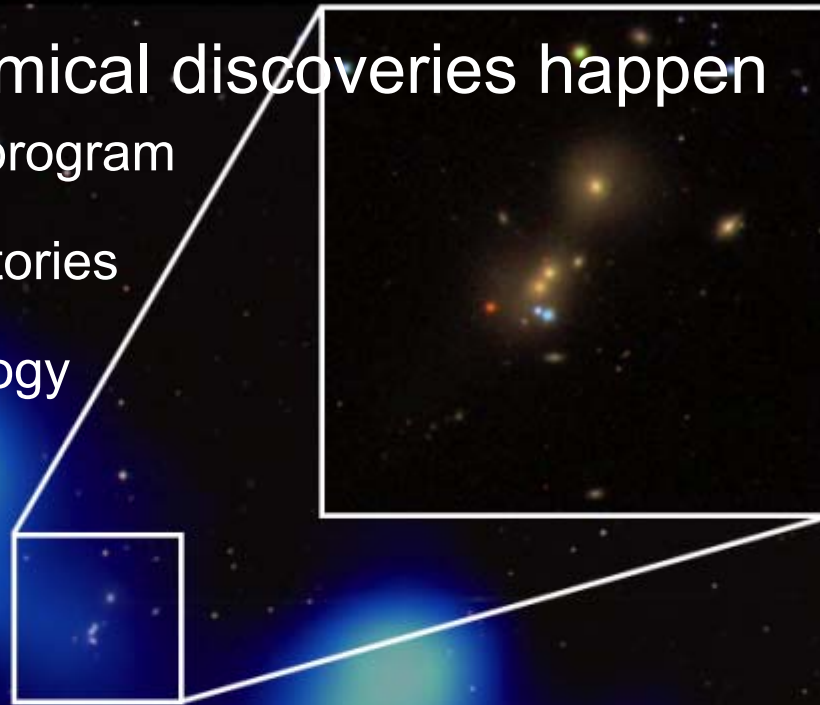
Drive & Force



Making radio-astronomical discoveries happen

- Fundamental science program
- World-class observatories
- Innovative technology

ASTRON



Making innovation happen through Astronomy

Implement mission such that relevance for society and economic impact are maximized